



## Michael D. Lowe

PARTNER

318.562.2653  
michael.lowe@keanmiller.com

Michael Lowe is a partner in the Shreveport office of Kean Miller and practices in the litigation group. Michael represents clients in the areas of labor and employment law, construction litigation and commercial litigation.

His employment practice involves all aspects of labor and employment litigation. Michael represents clients in state and federal courts, as well as before various federal and state agencies, including the U.S. Equal Employment Opportunity Commission (EEOC), the U.S. Department of Labor (DOL) and the Louisiana Commission on Human Rights (LCHR). He assists clients in the development of policies and procedures, the drafting and enforcement of employment contracts, including non-competition, confidentiality, and non-solicitation agreements, and the hiring, counseling, discipline and termination of employees. He prepares, litigates and defends non-compete agreements and other restrictive covenants for his clients. Michael assists business owners in Americans with Disabilities Act (ADA) access cases, otherwise known as "drive-by" or "Google" lawsuits. He also devotes a substantial amount of his practice to assisting municipalities and government agencies with disputes involving Louisiana's civil service laws and regulations.

His construction practice involves all aspects of litigation and trial practice. He has also represented clients in the engineer/architect claims process, as well as the alternative dispute resolution process, including arbitration and mediation. Michael has assisted both contractors and owners in the drafting and review of construction contracts, including original documents and industry forms. He also has experience handling the various issues that often arise under Louisiana's lien laws, including both the Louisiana Public and Private Works Acts. Finally, Michael has represented clients in administrative protests under the public procurement and public bid laws.

Michael is a regular contributor to seminars and publications regarding both labor and employment law and construction law.

Michael is listed in *The Best Lawyers in America* in the field of construction law and construction litigation for 2013 - 2020, and is listed by *Louisiana Super Lawyers* (2012 - 2016).

### EDUCATION & CREDENTIALS

- LSU Law Center, J.D./B.C.L., 2004
- Louisiana State University, B.A., 2001
- Admitted, Louisiana; United States Court of Appeals, Fifth Circuit; United States District Court for the Eastern, Middle and Western Districts of Louisiana

### PROFESSIONAL AFFILIATIONS

- American Bar Association
- Defense Research Institute
- Louisiana Association of Defense Counsel
- Louisiana State Bar Association
- Shreveport Bar Association

### RECOGNITION

- Best Lawyer, Best Lawyer in America, 2013 - 2020
- Super Lawyer, Louisiana Super Lawyer, 2012 - 2016

### PUBLICATIONS

- DOL Rolls Out Leave Act Regulations and Changes Course on Some Issues, Louisiana Law Blog, April 2020
- COBRA and Coronavirus, Louisiana Law Blog, March 2020
- Congress Responds to the Coronavirus, Louisiana Law Blog, March 2020
- Coronavirus Leave Bill Signed Into Law, Louisiana Law Blog, March 2020
- Coronavirus Paid Leave Bill Passes House, Louisiana Law Blog, March 2020

- Coronavirus Paid Leave Bill Still in House, Louisiana Law Blog, March 2020
- DOL Issues Additional Leave FAQs, Louisiana Law Blog, March 2020
- DOL Issues Third Set of Leave FAQs, Louisiana Law Blog, March 2020
- Families First Coronavirus Response Act: The Model Notices Are Here, Louisiana Law Blog, March 2020
- Leave Act Takes Effect April 1 and Other New DOL Guidance, Louisiana Law Blog, March 2020
- Updated Guidance from the EEOC: “What You Should Know About the ADA, the Rehabilitation Act, and COVID-19”, Louisiana Law Blog, March 2020
- ADA Access: “Drive By” or “Google” Lawsuits and the Americans with Disabilities Act?, Louisiana Law Blog, February 2017