



## Zoë W. Vermeulen

PARTNER

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Zoë Vermeulen is a partner in the New Orleans office of Kean Miller. She joined the firm in 2012 and practices in the admiralty and maritime practice group, as well as the labor and employment group.

### REPRESENTATIVE EXPERIENCE

- Assisted in the representation of drilling companies and oil companies in lawsuits filed by offshore workers based on the Jones Act, General Maritime Law, Louisiana state law, and the Longshore and Harbor Workers' Compensation Act (LHWCA)
- Assisted in performing analyses of defense and indemnity issues in drilling and operations contracts, including master service contracts, and in pursuing reimbursement of defense fees under defense and indemnity provisions for clients adjudicated free of fault
- Assisted in the representation of oil and gas companies and platform owners and operators in defense of personal injury and wrongful death claims files under General Maritime Law
- Assisted in the representation and defense of maritime property damage claims, including claims for rig damage caused by vessel allisions
- Assisted in the representation and defense of oil and gas exploration companies in claims by non-operating investors, including claims for breach of exploration agreements, breach of joint operating agreements, conversion, and breach of duties owed as a reasonably prudent operator
- Assisted in the representation and defense of employers against employee claims of discrimination under Title VII and the Americans with Disabilities Act in both EEOC proceedings and lawsuits
- Assisted in the representation and defense of employers in suits alleging sexual harassment
- Assisted in counseling and representation of employers in defense of claims brought under wage and hour laws, including the Fair Labor Standards Act and the Davis-Bacon Act
- Assisted in representation and defense of claims asserted under the Fair Housing Act and related civil rights statutes, including § 1981 and § 1982
- Assisted in preparation and filing of oil and gas liens under the Louisiana Oil Well Lien Act

### EDUCATION & CREDENTIALS

- Tulane University Law School, J.D., *magna cum laude*, 2012
- Louisiana State University, B.A., 2008
- Admitted, Louisiana; United States Court of Appeals for the Fifth Circuit; United States District Court for the Eastern, Middle and Western Districts of Louisiana

### PROFESSIONAL AFFILIATIONS

- American Bar Association
- Association for Women Attorneys
- Federal Bar Association
- Louisiana State Bar Association
- Mariners Club
- New Orleans Bar Association

### PUBLICATIONS

- DOL Rolls Out Leave Act Regulations and Changes Course on Some Issues, Louisiana Law Blog, April 2020
- COBRA and Coronavirus, Louisiana Law Blog, March 2020
- Congress Responds to the Coronavirus, Louisiana Law Blog, March 2020
- Coronavirus Leave Bill Signed Into Law, Louisiana Law Blog, March 2020
- Coronavirus Paid Leave Bill Passes House, Louisiana Law Blog, March 2020
- Coronavirus Paid Leave Bill Still in House, Louisiana Law Blog, March 2020
- DOL Issues Additional Leave FAQs, Louisiana Law Blog, March 2020
- DOL Issues Third Set of Leave FAQs, Louisiana Law Blog, March 2020

- Women's Energy Network, South Louisiana Chapter
- Women's International Shipping and Trading Association

- Blog, March 2020
- Families First Coronavirus Response Act: The Model Notices Are Here, Louisiana Law Blog, March 2020
- Leave Act Takes Effect April 1 and Other New DOL Guidance, Louisiana Law Blog, March 2020
- Updated Guidance from the EEOC: “What You Should Know About the ADA, the Rehabilitation Act, and COVID-19”, Louisiana Law Blog, March 2020
- Understanding Similarities and Differences in Four Oilfield AntiIndemnity Acts, The Energy Dispatch, August 2018
- Misclassifying Employees as Independent Contractors could Violate the NLRA, Louisiana Law Blog, February 2018
- U.S. 5th Circuit Highlights Chasm Between Seaman Classification Under Jones Act and FLSA, Louisiana Law Blog, June 2017

#### PRESENTATIONS

- Employment Update: Tips on the Tip Credit and How to Avoid Sexual Harassment Claims, Kean Miller Hospitality Forum, 2018